

Legislative and Regulatory Requirements

Policy

We are subject to a variety of legislation related to training and assessment as well as general business practice. This legislation governs our obligations as a Registered Training Organisation and CRICOS Provider, our obligations to staff and students and the industry in which we are conducting training for. This legislation is continually being updated and the Principal Executive Officer is responsible for ensuring that all staff are made aware of any changes.

Guidelines

The legislation that particularly affects yours, as well as the Institute's participation in Vocational Education and Training includes:

- The VET Quality Framework, including:
 - Standards for Registered Training Organisations (RTOs) 2015
 - The Fit and Proper Person Requirements
 - The Financial Viability Risk Assessment Requirements
 - The Data Provision Requirements; and
 - The Australian Qualifications Framework
- Work Health and Safety Act (NSW) 2011
- Work Health and Safety Regulations (NSW) 2011
- Anti-Discrimination Act (NSW) 1977
- Copyright Act 1968 (Cth)
- Racial Discrimination Act 1975 (Cth)
- Sex Discrimination Act 1984 (Cth)
- Australian Human Rights Commission Act 1986 (Cth)
- Disability Discrimination Act 1992 (Cth)
- Age Discrimination Act 2004
- Privacy Act 1988 (Cth)
- Privacy (Private Sector) Regulations 2001 (Cth)
- Privacy and Personal Information Protection Act 1998 (NSW)
- Children and Young Persons (Care and Protection) Act 1998 (NSW)
- Commission for Children and Young People Act 1998 (NSW)
- Child Protection (Working with Children) Act 2012
- Child Protection (Working with Children) Regulation 2013
- Education Services for Overseas Students (ESOS) Act 2000

- Education Services for Overseas Students (ESOS) Regulations 2001
- The National Code of Practice for Registration Authorities and Providers of Education and Training to Overseas Students (National Code) 2007
- Education Services for Overseas Students (Registration Charges) Act 1997
- Education Services for Overseas Students (TPS Levies) Act 2012

It is a requirements of Sydney Metro College that all staff have read and are aware of all aspects of the National Code of Practice for Registration Authorities and Providers of Education and Training to Overseas Students (National Code) 2007, Education Services for Overseas Students (ESOS) Act 2000 and all aspects of the VET Quality Framework.